



Paints



THIS IS TO CERTIFY THAT

STEPHEN DUNCAN

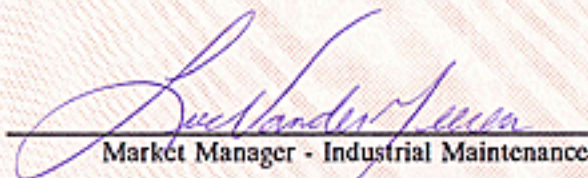


HAS SUCCESSFULLY COMPLETED
A TRAINING PROGRAM
IN

Industrial Maintenance Coatings

Dated: December 15, 1992


Business Manager - IM/CC


Market Manager - Industrial Maintenance